

HWC Special Meeting Minutes Sept. 25, 2025

1) **Call To Order.** – President Lorie Geluz

2) **A meeting of** - Los Angeles Harbor Area Cemetery District Meeting of the Board of Trustees Historic Wilmington Cemetery joined online via virtual phone call.

3) **Call To Order, Roll Call and Establishment of Quorum** - President Lorie Geluz

4) **Attendees** - Loraine F. Geluz, President Tony Fernandez, Vice President/Secretary, Jesse Enriquez, Trustee

5) **Members not in attendance** – Carol Maldonado, Trustee, Theresa M. Morales Trustee,

6) Action Items, Discussion

This is an unorthodox but necessary situation that requires immediate attention. We have employees who need to be paid correctly, and Juan must process payroll. In order to do so, we must act on the wage threshold requirement. Attached are several supporting emails and documents:

1. Juana's (Moreno CPA) email noting the need for a decision on the mandatory wage increase.
2. The original proposed/established minimum wage schedule.
3. Historical documentation showing the thresholds over several years leading up to now.

Based on this information, the required minimum wage is \$17.31. We are behind on compliance, and this update is legally mandatory.

Because of the urgency, I am requesting an on-the-spot vote. Please reply with a “Yay” if you approve, so that we can move forward. We need at least two affirmative responses for Lorie to document this as board-approved.

Once we have the votes, I will advise accordingly and ensure payroll is updated without delay. Thank you for acting quickly on this matter.

Best regards,
Tony Fernandez
LAHACD Vice President

Information provided trustees for view

[Los Angeles Harbor Area Cemetery District Mail - Moreno CPA Juana - 09252025 Minimum Wage Review.pdf](#)

Los Angeles County Announces Minimum Wage Increase
<https://www.govdocs.com/los-angeles-county-minimum-wage-increase/>
Minimum Wage Requirements for the City of Los Angeles

Since the LA minimum wage rate hit the \$15.00 threshold in 2021, the wage rate has increased as follows:
[City of Los Angeles Announces Update to Minimum Wage Rate](#)

VOTE ACTION TAKEN:

11:20AM 1ST YAY Jesse Enriquez, Trustee
11:23 AM 2ND YAY Tony Fernandez, Vice President, Secretary

APPROVED 11:31 AM Lorie Geluz President

7) **Meeting Ended** - Lorie Geluz – President 11:32 pm

**Next meeting for 6:30 p.m. Wednesday December 3, 2025, at Wilmington Senior Center 1371 Eubank Avenue
Wilmington, CA. 90744** A meeting of Los Angeles Harbor Area Cemetery District Meeting of the Board of
Trustees Historic Wilmington Cemetery

A handwritten signature in blue ink, appearing to read "Kaufmann", written over a horizontal line.

Secretary

September 25, 2025

Date of approval