

LOS ANGELES HARBOR AREA CEMETERY DISTRICT
Special Meeting of the Board of Trustees
Thursday, September 25, 2025, at 11:00 a.m.



Join at
VIRTUAL MEETING
WILMINGTON, CA. 90744

Historic Wilmington Cemetery
Board of Trustees

Loraine F. Geluz, President
Tony Fernandez, Vice President, Secretary
Carol Maldonado, Trustee
Theresa M. Morales, Trustee
Jesse Enriquez, Trustee

AGENDA

This Emergency agenda has been in place of Regular Meeting of the Board of Trustees in accordance with the [Ralph M. Brown Act](#). [Brown Act Updates](#) and existing bylaws.

The Board of Trustees CANNOT act on any unscheduled items unless it is declared by a vote of at least two thirds (2/3) of the Board that there is an urgent need to take immediate action, and the need for action came to the attention of the district after the agenda was posted. Agenda items are numbered for identification purposes only and will not necessarily be considered in the indicated order.

All items on this agenda, whether expressly listed for action, may be deliberated and may be subject to action by the Board of Trustees. Details and supporting materials concerning agenda items are available for public reference during normal working hours at the District Office.

1) CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

2) ACTION ITEMS POSSIBLE ACTION TO APPROVE

ACTION ITEMS:

This is an unorthodox but necessary situation that requires immediate attention. We have employees who need to be paid correctly, and Juan must process payroll. In order to do so, we must act on the wage threshold requirement.

Attached are several supporting emails and documents:

1. Juana's (Moreno CPA) email noting the need for a decision on the mandatory wage increase.

2. The original proposed/established minimum wage schedule.

3. Historical documentation showing the thresholds over several years leading up to now.

Based on this information, the required minimum wage is \$17.31. We are behind on compliance, and this update is legally mandatory.

Because of the urgency, I am requesting an on-the-spot vote. Please reply with a "Yay" if you approve, so that we can move forward. We need at least two affirmative responses for Lorie to document this as board-approved.

Once we have the votes, I will advise accordingly and ensure payroll is updated without delay. Thank you for acting quickly on this matter.

Best regards,

Tony Fernandez
LAHACD Vice President

[Los Angeles Harbor Area Cemetery District Mail - Moreno CPA Juana - 09252025 Minimum Wage Review.pdf](#)

Los Angeles County Announces Minimum Wage Increase
<https://www.govdocs.com/los-angeles-county-minimum-wage-increase/>
Minimum Wage Requirements for the City of Los Angeles

Since the LA minimum wage rate hit the \$15.00 threshold in 2021, the wage rate has increased as follows:
[City of Los Angeles Announces Update to Minimum Wage Rate](#)

POSSIBLE ACTION:

11:20AM 1ST YAY Jesse Enriquez, Trustee
11:23 AM 2ND YAY Tony Fernandez, Vice President, Secretary
APPROVED 11:31 AM Lorie Geluz President

DISCUSSION: N/A

NEW BUSINESS: N/A

ADJOURN 11:32 AM

*** PUBLIC INPUT AT HISTORIC WILMINGTON CEMETERY TRUSTEE MEETINGS** — The public can address the Board on any agenda item before the Board takes an action on an item. Comments from the public on Agenda items will be heard only when the respective item is being considered. Comments from the public on other matters not appearing on the agenda will be heard during the General Public Comment period. Please note that under the Brown Act, the Board is prevented from acting on a matter that you bring to its attention during the General Public Comment period; however, the issue raised by a member of the public may become the subject of a future Board meeting.

*** STATE OF CALIFORNIA PENAL CODE SECTION 403** (Amended by Stats. 1994, Ch. 923, Sec. 159. Effective January 1, 1995.) — Every person who, without authority of law, willfully disturbs or breaks up any assembly or meeting that is lawful in its character, other than an assembly or meeting referred to in Section 302 of the Penal Code or Section 18340 of the Elections Code, is guilty of a misdemeanor.

**NEXT REGULAR MEETING FOR 6:30 PM
WEDNESDAY DECEMBER 3, 2025
WILMINGTON SENIOR CENTER 1371 EUBANK AVENUE WILMINGTON, CA. 90744
(UNLESS SPECIAL MEETING IS CALLED WITH NOTICE OF 24 HOURS)
*TBA TO BE ANNOUNCED WHEN A SCHEDULE IS DEVELOPED**